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NECA GROUP TRAINING

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EQUAL OPPORTUNITY POLICY STATEMENT

NECA Group Training is an equal opportunity employer and will not condone any form of discrimination from its employees, staff, management or Host Contractors.

NECA Group Training will actively promote equal employment opportunity:

- by ensuring all of our employment policies are fair and all employees receive equal treatment.
- All employees are employed on the basis of merit and are entitled to work in an environment free of harassment and victimisation.
- NECA Group Training will treat all employees and applicants for positions according to their skills, qualifications, abilities and aptitudes.
- NECA Group Training is opposed to any form of less favourable treatment, whether through direct or indirect discrimination such as race, religious beliefs, age, nationality, sexual preference, marital or parental status or gender.

NECA Group Training is committed to affirmative Action under the Affirmative Action Act of 1986. Our work practices are regularly reviewed with the aim to identify and remove barriers faced by women in the workplace environment.

NECA Group Training's expectation of employees and host employers

NECA Group Training expects the support of our employees and host employers and invites their participation to ensure behavior such as sexual harassment or racial victimisation is not practiced.

NECA Group Training also expects its employees to treat other people (including our host and their customers) fairly and to respect their rights. We are all entitled to work in an environment where we are not subjected to any form of harassment and our skills, abilities and needs are recognised.

In such instances where this policy is not adhered to, NECA Group Training will take quick action to ensure this behaviour is not repeated. Should you feel that NECA Group Training has not met the requirements of this policy, we ask that report in writing to the Chairperson of the NECA Group Training Board, PO Box 1106, Burwood N.S.W. 2134

The Board of Directors supports this policy.